

**IN-HOUSE TRAINING:  
BEHAVIOUR MANAGEMENT  
THE N.I.C.E.R. METHOD**

**TEAM  
DEVELOPMENT  
TOOL**



**foundation**  
DEVELOPMENT **focus**



# THE JOURNEY TO THIS TRAINING

Thank you for choosing to buy our N.I.C.E.R. Behaviour training course, everything you need to deliver the course with a group of practitioners can be found on the accompanying USB.

**Foundation Focus** was the brainchild of Tricia and Victoria, two dedicated early years professionals who have nearly 40 years experience between them. They have identified that many owners need an extra helping hand in running their settings, be it preparing for an inspection or training their staff teams to be more confident in their practice and at inspection time. This training & development tool forms part of that helping hand, as just one product in our series of staff training tools. These courses can be delivered in-house, as many times as you like, under licence from our partner company MBK Training Ltd. This training was developed with the help and support of Dr. Matt Stanford from MBK Training, who originally created and still delivers this training throughout the country.

When creating this course we had 4 goals in mind:

1. To make sure that practitioners understand that behaviour is something that children learn, like the alphabet or colours. In the same way they will all make mistakes and need to be told repeatedly the correct 'answer'.
2. A training course that supported consistency across a setting, something that everyone could do, all the time.
3. To enable practitioners to realise that with careful planning and knowing individual children, most circumstances could be avoided – and that this gives children the best possible opportunities.
4. A solution that gives practitioners something to use when they need it, something easy to remember and easy to apply. That is where N.I.C.E.R. comes from.

All is revealed within the contents of this training product.

We hope that these 4 principles will help you understand the course and help support your training.

If you require further support you can call us on 01527 452430 or email [support@foundationfocus.co.uk](mailto:support@foundationfocus.co.uk)





## Trainers Notes

- Course Overview
- N.I.C.E.R. Notes for the Trainer
- N.I.C.E.R. PowerPoint Notes

## PowerPoint Slideshow

- N.I.C.E.R. Behaviour Management Slideshow

## Handouts

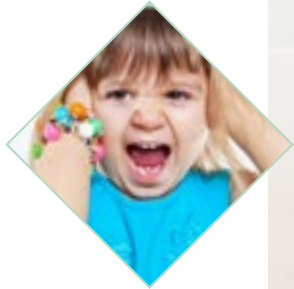
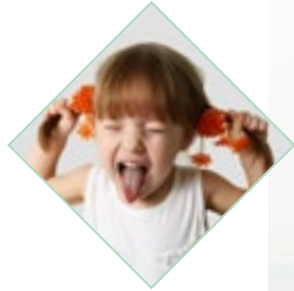
- N.I.C.E.R. Behaviour Management Toolkit - N.I.C.E.R. Behaviour Strategy
- Toolkit - Temperament Continuum
- Toolkit - Getting the Language Right
- Toolkit - Getting the Room Right
- Toolkit - Behaviour Review Questions
- Talking with Families

## Activities

- Circumstances - The Children
- In Perspective – Michael Behaviour 1
- In Review – Michael Behaviour 2

We hope you enjoy our training.

*Tricia, Matt, Paul, Zoë,  
Monica & Ruth*



We guarantee that following the principles in this training will definitely support your setting in improving practice and help build practitioner confidence with managing children's behaviour.

Unfortunately we cannot guarantee your Ofsted outcome but wish you well when it comes.

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# N.I.C.E.R. BEHAVIOUR MANAGEMENT TRAINING PROVIDES PRACTICAL AND SUSTAINABLE SOLUTIONS TO HANDLING DIFFICULT BEHAVIOUR

A set  
of tools to  
train your team in  
Behaviour Management.

- ❖ Handouts for learners
- ❖ Trainer Notes & support for delivery
- ❖ Activities to be undertaken
- ❖ PowerPoint Slideshow

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